

CONSTRUCTION SUPERVISOR II, CF

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: January 16 – 19, 2007

Collective Bargaining Identification: S11

Job Analysis Conducted By: Tracy Heinsen, Selection Analyst
Office of Selection Services

Number of Incumbents: There are 14 positions in this classification per the Department of Corrections and Rehabilitation Filled/Vacant Position Report dated January 8, 2007.

Names of the Subject Matter Expert(s) and their background:

RUSS ALHSTROM, CHIEF, INMATE/WARD LABOR, CORRECTIONAL FACILITY

Russ has been with the Department of Corrections and Rehabilitation (CDCR) for 25 years. He has been supervising the Construction Supervisor II, CF class for 8 years and was previously a Construction Supervisor II, CF for 6 years with the CDCR.

GREG BRUSH, CONSTRUCTION SUPERVISOR III, CORRECTIONAL FACILITY

Greg has been with the Department of Corrections and Rehabilitation (CDCR) for 23 years. He is currently a Construction Supervisor III, CF and was previously a Construction Supervisor II, CF for 3 years with the CDCR.

CONSTRUCTION SUPERVISOR II, CF INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State Personnel Board Class Specification – Construction Supervisor II, CF
- Department of Corrections and Rehabilitation Job Analysis for the Construction Supervisor II, CF